

YHF Strategic Plan 2019-2022

Vision	Happier, healthier, safer children and young people with more opportunities to reach their full potential.		
Mission	Better, sustainable, high quality support services for children and young people in Harrow		
Values	Innovative	Integrity	Inclusive
Aims	<p style="text-align: center;">PARTNERSHIP</p> <p>Develop more effective cross sector partnerships to deliver better services:</p> <ol style="list-style-type: none"> Proactively initiate and create new thematic models to finding solutions. Developing the YHF website to be a one stop shop partnership and networking enabling tool for members, young people, families and professionals. Actively address what Young People have told us in the YHF led Needs analysis 'This is Harrow'. Championing and empowering the voice of young people throughout the process. Committing to brokering new relationships between member organisations. 	<p style="text-align: center;">FUNDRAISING</p> <p>Increase funding for services to improve outcomes for children and young people through:</p> <ol style="list-style-type: none"> Securing commitments from funders to develop new funding opportunities and alternative ways of working with us. Brokering and developing funder relationships. Co-designing effective partnership models for small/medium charities and funders. Providing one to one support for members to secure funds and increase confidence in bid writing. Diversify and developing income streams for our Members. Brokering and developing business relationships for the benefit of our Members. 	<p style="text-align: center;">DEVELOPMENT</p> <p>Support and develop stronger, more resilient and sustainable membership services through:</p> <ol style="list-style-type: none"> Regular interaction with members to identify their needs. Building capacity in the areas of finance, quality marks, monitoring and evaluation. Sharing resources through the development of a venue bank and other means. Developing targeted training opportunities. Bringing members together to share ideas, offer peer networking and leadership support.
Strategic Enablers	<p>Our people</p> <ol style="list-style-type: none"> Proactively attract, support and develop a high quality staff team and Trustee board. Maintain a positive culture where staff and board members thrive and communicate well. Grow and involve our membership in the services and governance of YHF. Accountability to members, funders and partners. Positively influence the environment we work in. Commitment to working with key stakeholders including the Council, CCG, Police, Education and Health. 	<p>Our money/funding</p> <ol style="list-style-type: none"> Effectively manage risk, cost and resources to deliver our aims. Grow and diversify sources of income for YHF and our members. Ensure we effectively demonstrate our impact and the impact of our members. 	<p>Our facilities</p> <ol style="list-style-type: none"> Maintain a safe and healthy workplace. Ensure our systems and procedures provide clear boundaries to protect staff, trustees and volunteers by being legally compliant and encouraging innovation. Use a range of media to maintain a high quality profile.